

Sheryl Sandberg - COO
Facebook
1601 Willow Road
Menlo Park, CA 94025

Tuesday, July 9, 2019

Sent via Certified Mail

RE: Facebook's Civil Rights Audit & Facebook employee Ray Carreira

Hey Sheryl,

On the morning of the 4th of July, I read your June 30, 2019 Facebook post, "A Second Update on our Civil Rights Audit."

Sheryl, in the first two lines of your post you state, "Civil rights are the foundation of a free and just society — and something we care deeply about as a company. We want to make sure we're advancing civil rights on our platform..."

And I read the entire **Facebook's Civil Rights Audit - Progress Report, dated June 30, 2019.**

I also read the attached, Complaint by Mohammad Moneeb, Mohammad Ikram, and Hazakat Ikram which names City of Santa Clara Police Detective Sergeant Ray Carreira, who is now Facebook's (your) Global Security Special Event Manager. See attached, *Moneeb, Ikram and Ikram v City of Santa Clara, Mike Sellers, et al.*, United States District Court (ND CA 2015), Case no. 5:15-cv-01987-NC.

One of the first lines in their Complaint, under 'Jurisdiction' on page 1, says, "This is a civil rights action...arising from unreasonable search and seizure, and use of excessive force."

Sheryl, as you and your team including Laura Murphy, and Megan Cacace probably know, one of the most typical Civil Rights violations involves 'color of law' violations.

"Color of law refers to an appearance of legal power to act that may operate in violation of law. For example, if a police officer acts with the "color of law" authority to arrest someone, the arrest, if it is made without probable cause, may actually be in violation of law."

According to the attached Complaint referenced above, in his capacity as City of Santa Clara Police Detective Sergeant, (I believe he was promoted to Lieutenant before leaving), Ray Carreira filed false police reports and obtained an arrest warrant and search warrant which were unlawful and lacked probable cause.



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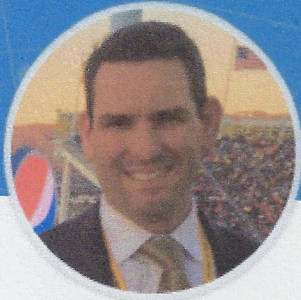
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Ray Carreira · 3rd

Global Security Event Manager at Facebook

Menlo Park, California · 500+ connections · [Contact info](#)



Facebook



Norwich University

Experience



Global Security Special Event Manager

Facebook

Sep 2018 – Present · 11 mos



Lieutenant

Santa Clara Police Department

Jul 2000 – Sep 2018 · 18 yrs 3 mos
Silicon Valley



Commissioned Officer

United States Air Force

May 1996 – Jul 2004 · 8 yrs 3 mos

Education



Norwich University

Bachelor's of Science, Business Administration and Management

1992 – 1996

Activities and Societies: Corps of Cadets

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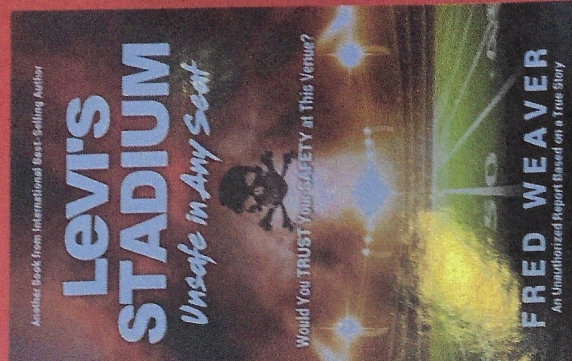
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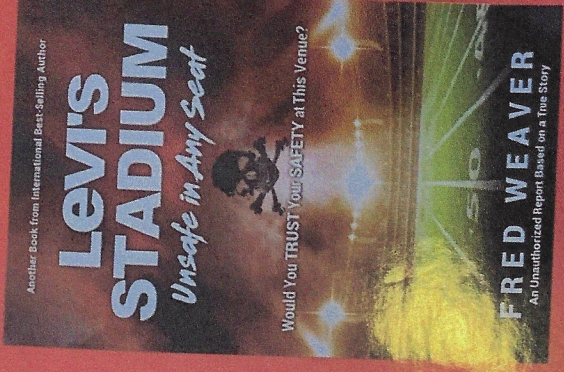
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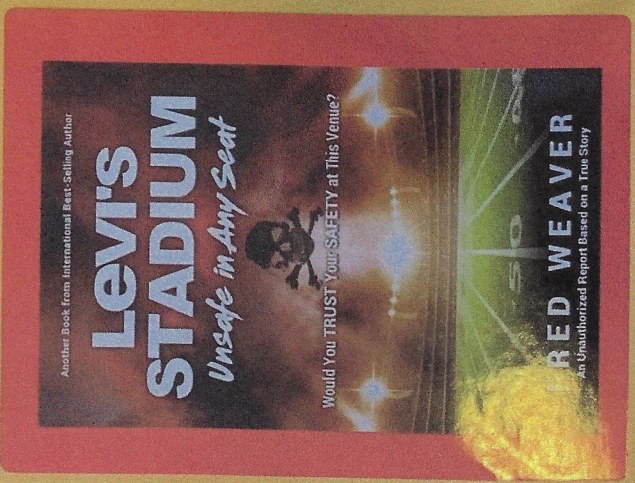
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Megan Cacace - Partner
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1225 19th Street, N.W. Suite 600
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